

Brandwood Community Primary School

School Uniform Policy

Approved by:	The Pupil Inclusion & Community Committee	Date: May 2025
Last reviewed on:	N/A	
Next review due by:	May 2026	

1. Rationale

This policy aims to:

- ◇ Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ◇ Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- ◇ Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- ◇ Avoid listing uniform items based on sex, to give all learners the opportunity to wear the uniform they feel most comfortable in
- ◇ Make sure that our uniform costs the same for all learners
- ◇ Allow all learners to have long hair (though we reserve the right to ask for this to be tied back)
- ◇ Allow learners to request changes to swimwear for religious or other reasons
- Allow learners to wear headscarves (but ensure they are secure for health and safety reasons) and bonnet caps in PE other approved religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking learners or their parents to get in touch with their child's Year Group Lead or Mrs Holmes, who can answer questions about the policy and respond to any requests

3. School Uniform Cost Limitations

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric, colour or design) cannot be purchased from a wide range of retailers and that requiring many such items limits the opportunity to 'shop around' for a low price.

We will make sure our uniform:

- ◇ Is available at a reasonable cost
- ◇ Provides the best value for money for parents or carers

We will do this by:

- ◇ Generally, not having any branded (with the school log) items, unless these items have no or a low cost, e.g. Y6 hoodies and blue, branded jumpers, and when any family has difficulty in purchasing these items the school will provide them free of charge
- ◇ Avoiding different uniform requirements for extra-curricular activities
- ◇ Providing branded vests or kits free of charge for interschool competitions
- ◇ Making sure that arrangements are in place for parents and carers to acquire second-hand uniform items
- ◇ Avoiding changes to uniform specifications and if so, minimise the financial impact on parents and carers
- ◇ Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. School Uniform

4.1 Our Uniform

All children are expected to wear school uniform. The school colours are red and grey. Our school uniform consists of:

- ◇ Red sweatshirt, cardigan or jumper - a blue sweatshirt or cardigan will be provided for Y6 (additional items will be cost effective and subsidised by the school)

- ◇ Grey trousers, skirt or pinafore
- ◇ White blouse, shirt or polo shirt
- ◇ Black shoes (no trainers please)
- ◇ Red and white checked dress (optional during summer months)
- ◇ Grey shorts (optional during summer months)

4.1.1 PE Kit

All children will need:

- ◇ Black shorts, leggings or tracksuit bottoms
- ◇ A red t-shirt or long-sleeved t-shirt
- ◇ Black pumps
- ◇ A tracksuit or warm comfortable clothing for outdoor games and during the winter
- ◇ A bonnet cap instead of a headscarf (health and safety reasons)

For safety reasons it is advisable to avoid allowing your child to wear jewellery to school wherever possible. They will be asked to remove any jewellery for PE, and it will be locked away securely until after the lessons. Also, if possible, glasses should be removed for PE unless required.

4.2 Purchasing

Our school uniform requirements are such that it can be purchased at any local supermarket at a reasonable cost. We also run an annual uniform recycling event for parents and carers to recycle unwanted uniforms so others can benefit from this process free of charge.

5. School Community Expectations

5.1 Learners

Learners are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- ◇ On the school premises
- ◇ Travelling to and from school
- ◇ On most trips that are organised by the school, or where they are representing the school

Parents, carers, or learners are also expected to contact their child's allocated Year group Lead, a Deputy Head Teacher or Mrs Holmes, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents & Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- ◇ Clean
- ◇ Clearly labelled with the child's name
- ◇ In good condition

Parents and carers are also expected to contact their child's Year Group Lead, a Deputy Head Teacher or Mrs Holmes, if they want to request an amendment to the uniform policy in relation to:

- ◇ Their child's protected characteristics
- ◇ The cost of the uniform

Parents and carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- ◇ Resolved locally
- ◇ Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor learners to make sure they are in correct uniform. They will give any learners and families breaching the uniform policy the opportunity to comply but will follow up with the relevant Deputy Head Teacher or Head Teacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a learner not complying with this uniform policy, staff will take a sensitive, mindful, and considerate approach to resolving the situation, using school resources, if required.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- ◇ Is appropriate for our school's context
- ◇ Is implemented fairly across the school
- ◇ Takes into account the views of parents, carers and learners
- ◇ Offers a uniform that is appropriate, practical, and safe for all learners

6. Monitoring Arrangements

This policy will be reviewed annually. At every review, it will be approved by the Pupil Inclusion and Community Governor Committee.

7. Policy Links

This policy is linked to our:

- ◇ Equality Policy
- ◇ Anti-Bullying Policy
- ◇ Complaints Policy