Skeleton School Improvement Plan 2025 - 2026

Self – Evaluation

- ◊ Staff Training (SEND Adaptive Teaching & English & Maths Focus), Wellbeing & Retention
- ◊ Effective Inclusion Provision Development (Phase 2)
- ◊ Effective 'Catch-Up' Interventions EYFS - Y6 ~ Y3 & 4 Target Year Groups
- ◊ Improving Writing Attainment & Presentation
- ◊ Maintaining Y1&2 Phonics, EYFS - Y6 Reading Fluency, & Comprehension Attainment
- ◊ School Curriculum Development ~ Focus Subjects Writing, Maths, DT, RE & MFL
- ◊ Embedding SLT & MLT Coaching
- ◊ Reducing Persistent Absenteeism
- ◊ EYFS Outdoor Play & Playtime Improvements
- ◊ Medical & H & S Tracker (SBM)
- ◊ Sustainability & Climate Change Planning

Learners

School Council

- ◊ Lead School Event Photography & Termly Magazine
- ◊ Anti-Bullying Ambassadors
- ◊ BIG ~ Bullying Intervention Group Award Work & Mtgs
- ◊ Gold Rights Respecting Schools Award Ambassador Work Promotion (Local & Global Charity Work)
- ◊ School Council Website Page Update
- ◊ Relaunch Winter 'Acts of Kindness' Project

Learner Projects

- ◊ Y5 Computing Leads (E-Safety Champions)
- ◊ Play Leads (Playground Development & Resources)
- ◊ Healthy Schools Award
- ◊ Fundraising ~ Local & Global Charity Support
- ◊ Eco-Schools Award

Curriculum

School Curriculum

- ◊ English & Maths Schemes Evaluation & Adaptations
- ◊ Half Termly English & Maths Planning & Progress Surgery Investment
- ◊ 'Catch-Up' Phonics & Shine Reading & Maths Interventions (TA4, Teacher or Tutor Led)
- ◊ Homework Compliance
- ◊ Orchard Library Y4 - 6 Development & Investment
- ◊ Reading Compliance Monitoring & Promotion
- ◊ Number Bonds & Multiplication Tables Check Promotion & Monitoring
- ◊ Subject Leadership Development, SLT Link Coaching & Support ~ Focus Subjects DT & RE & MFL
- ◊ Collaborative Monitoring & SMART Action Planning
- ◊ Termly Subject Lead Pre-Planning Support re Curriculum Content & Approach, Assessment & Resourcing
- ◊ Subject Lead Portfolio & Kahoot Developments
- ◊ SLT & Governor Teaching & Learning Committee Links
- ◊ IT ~ Apple Classroom & TeachMate (AI) CPD
- ◊ Website Relaunch ~ YGL & School Council Curriculum Linked Updates

Inclusion

SEND

- ◊ Inclusion Improvement Strategy ~ Inclusion Provision, Evaluation & Support Programme
- ◊ SEND Planning & Assessment Review (Special School Model)
- ◊ Launch of 'The Burrow' Provision (KS2) & Sensory Room (EYFS – Y6)
- ◊ Sanctuary & Burrow Timetabled Access (EHCP, SALT & Sensory Support)
- ◊ External Agency Support Investment & Bespoke SEND CPD
- ◊ Support Staff Deployment, Appraisal & CPD Review
- ◊ Early, Accurate SEND Identification & Proactive External Agency Referral
- ◊ Additional SEND Parent & Carer Meeting Programme Organisation & Autism Parent & Carer Support Programme (SALT)

EAL & INA Provision

- ◊ NASSEA Assessment & Planning ~ Learning Village
- ◊ INA Parent & Carer English Classes Relaunch
- ◊ Additional INA Parent & Carer Meetings

PPG

- ◊ PPG Strategy Leadership ~ DHTs & English & Maths Subject Leads (Termly PPG Progress Reviews)

Quality of Teaching

Intervention Programmes

- ◊ Speech & Language Intervention Support & CPD Investment
- ◊ Phonics Interventions EYFS, KS1 & KS2 1:1 Phonics Tutoring
- ◊ High Quality, Proven Effective PP Interventions & CPD ~ QLA Gaps Analysis 'Shine' Teacher-Led Intervention Reading, Grammar & Spelling & Maths Y1~6
- ◊ Biannual Data & Intervention Review Cycle
- ◊ Homework Compliance & Support Groups
- ◊ SEND Intervention Aspire & I-Thrive

Quality of Teaching

- ◊ English Scheme Evaluation Revised Approach (Twilights & Surgeries)
- ◊ SLT Subject Lead Link Coaching & Support
- ◊ Writing Joint Moderation & Support/CPD
- ◊ Collaborative Curriculum Monitoring & Evaluation
- ◊ ECT Induction Support
- ◊ Music Service ~ Teaching Staff CPD Investment
- ◊ Regular Inclusion Reviews (Safeguarding, SEND, Attendance, EAL & INA)

Stakeholder Partnership

Governors

- ◊ Monitoring Visits (Curriculum, Attendance & Health & Safety)
- ◊ Training Priorities ~ Induction Training, SEND, Finance & Safeguarding
- ◊ Governor Links (Roles & Year Group/Phase)
- ◊ Building Capacity & Succession Planning
- ◊ Informal Involvement (Assemblies & Events)

Parents & Carers

- ◊ EYFS, Phonics, Reading & Maths Support Workshops
- ◊ Attendance Officer Pastoral Support (Attendance & Punctuality Focus)
- ◊ Homework ~ Differentiated & Regular Parent & Carer Support Workshops
- ◊ INA Induction & SEND Parent & Carer Support
- ◊ Parents & Carers' Community Group Sessions (Health & Language Support)

Government & Local Priorities

- ◊ Attendance & Persistent Absenteeism
- ◊ PP Gaps
- ◊ SEND Provision & Inclusion
- ◊ Curriculum & Assessment Review
- ◊ Ofsted Framework Review
- ◊ Safeguarding & Child Protection ~ KCSiE & SG Audit Action Plan
- ◊ Online Safety Reforms
- ◊ DfE Sustainability & Climate Change Strategy
- ◊ Mental Health & Wellbeing
- ◊ Protected Playtimes
- ◊ Staff Recruitment & Retention
- ◊ Leadership Succession Planning
- ◊ Teacher Training QA

Self-Evaluation & School Improvement Planning at our school are the processes whereby we prioritise actions or issues in order to make the school the best it can be for the: learners, staff, parents, carers, governors & the wider school community

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From the listed priorities the Senior Leadership Team, in consultation with the School Leadership Partner, Staff & Governors will:

1. Identify & prioritise the final 'headline' issues to be tackled in the coming year
2. Identify & allocate responsibilities to the staff who will be contributing to; producing & implementing the School Improvement Plan & ensure all actions are regularly evaluated
3. Identify the appropriate finance, relevant school training & support
4. Complete regular monitoring activities with subsequent evaluations & updated half termly strategic plans

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Effective planning is underpinned by:

◊ Our Ethos & Values Statement
◊ Accurate Self-Evaluation
◊ Data Analysis
◊ Stakeholder Consultation
◊ Resource Allocation (Time, Training & Funding)
◊ Individual Accountability & SMART (Specific, Measurable, Achievable, Realistic & Time-Related) Action Planning
◊ Impact Consideration

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Headline School Improvement Priorities

◊ Effective Inclusion Provision Development (SEND & EAL Planning, Provision & Assessment)
◊ Improving Writing Attainment
◊ Curriculum Development ~ Focus Subjects DT, RE & MFL
◊ Reducing Persistent & Severe Absenteeism
◊ Sustainability & Climate Change Strategy Development Planning